



- [Redacted]
- [Redacted]

4.4 [Redacted]

- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]
- [Redacted]

4.5 [Redacted]

- [Redacted] [Redacted]
- [Redacted] [Redacted]
- [Redacted]
- [Redacted]

5. [Redacted]

[Redacted] [Redacted]

6. [Redacted]

[Redacted]

[Redacted]

image-1656822485058.png

6.1. [Redacted]

6.1.1. [Redacted] / [Redacted] [Redacted]  
 001 [Redacted] [Redacted]

FM-HR-

[Redacted]  
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6.1.2. [Redacted]

[Redacted]  
 [Redacted]

[Redacted] [Redacted]

6.2.

[Redacted]  
 [Redacted] [Redacted]

[Redacted]



FM-HR-017 [redacted]

[redacted]

[redacted]

4 [redacted] / 120 [redacted]

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[redacted]  
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6.2.3 [redacted]

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[redacted]

FM-HR-015

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[redacted]  
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FM-HR-016 [redacted]

3

3

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FM-HR-020 [redacted]

[redacted] → [redacted]

