

KPI ??????-????????

	KPI Code	Indicator Name	Indicator Description	Indicator Formula	Indicator Unit
1	HR4	Employee Turnover Rate	The ratio of employees who have left the company during the reporting period to the average number of employees during the reporting period.	$\text{Turnover Rate} = \frac{\text{Number of Employees Who Left}}{\text{Average Number of Employees}} \times 100\%$	%
2	HR5	Employee Retention Rate	The ratio of employees who remain in the company during the reporting period to the total number of employees at the beginning of the reporting period.	$\text{Retention Rate} = \frac{\text{Total Number of Employees at End of Period} - \text{Number of Employees Who Left}}{\text{Total Number of Employees at Beginning of Period}} \times 100\%$	%
3	HR6	Employee Satisfaction Score	A score reflecting employee satisfaction based on survey results.	Score	

	KPI Code	 	 	 	 
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1	HR4	<div><div></div><div></div><div></div><div></div><div></div><div></div><div>45</div><div></div></div>	<div><div></div><div></div><div></div><div></div><div></div><div></div><div>45</div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	<div><div></div><div>45</div><div>0-5</div><div></div><div>=20</div><div></div><div>45</div><div>6-10</div><div></div><div>=</div><div>10</div><div></div><div>45</div><div>11</div><div></div><div>= 0</div><div></div><div></div></div>	20
2	HR5	<div><div></div><div></div><div></div><div></div><div></div><div></div><div>80</div><div></div><div>/</div><div></div></div>	<div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div>	<div><div></div><div>80</div><div></div><div>= 20</div><div></div><div>70-79</div><div>= 10</div><div></div><div></div><div>69</div><div>= 0</div><div></div><div></div></div>	20
3	HR6	<div><div></div><div></div><div></div><div></div><div></div><div></div><div>0</div></div>	<div><div></div><div></div><div></div><div></div><div></div><div></div><div>0</div></div>	<div><div></div><div></div><div>0</div><div>= 20</div><div></div><div></div><div></div><div>1</div><div></div><div>= 0</div><div></div></div>	20