# KPI ??????????

| □□□□□□□□ | KPI Code | □□□□□□□□ □ | □□□□□□□□ □ | □□□□□□□□ □□□□□ | □□□□□□□□ □ |
|---|---|---|---|---|---|
| 1 | HR1 (□□□□ ) | □□□□□□□□ □□□□□□□□ □□□□□□□□ □□□□□□□□ □□□□ □□□□□□□□ □□□□□□□□ □□□□ 85% | □□□□□□□□ □□□□□□□□ □□□□□□□□ □□□□□□□□ □□□□□□□ □□□□□□□□ □□□□□□□□ □□□□□□□□ □□□□□□□□ □□□□ Post-Test □□□□□□□□ □□□□□□□□ □□ 85% ( □□□□□□□□ □□□□□□□□ □ ) | 85% - □□□□□□ = 20 □□□□□ 75-84.99% = 15 □□□□□ 65-74.99% = 10 □□□□□ □□□□□□□ 65% = 0 □□□□□ | 20 |
| 2 | HR2 ( □□□□□□□□ □□□□ ) | □□□□□□□□ □□□□□□□□ Talent / High Potential / □□□□□□□□ □□□ A □□□ B □□□□□□□□ □□□□□ 0 ( □□□□□ ) | □□□□□□□□ □□□□□□□□ □□□□ A □□□ B □□□□□ ( □□□□□□□□ □□□□□□□□ □□□□□ ) | A-B □□□□ 0 = 20 □□□□□ A-B □□□□□ 1-2 □□ = 10 □□□□□ A-B □□□□□ 3 □□ □□□□□□ = 0 □□□□□ | 20 |
| 3 | HR3 | □□□□□□□□ □□□□□□□□ □□□□□□ (TA-PT- KPI) □□□□□□□□ 80% □□□□□□ | □□□□□□□□ □□□□□□□□ □□□□□□□□ □□□□□□ □□□□□□□□ □□□□□□ Dashboard | 80% = 20 □□□□□ 70-79% = 10 □□□□□ □□□□□□□ 70% = 0 □□□□□ | 20 |

Revision #15
Created 3 December 2025 03:11:14 by □□□□□□□□
Updated 6 February 2026 11:54:12 by □□□□□□□□□□□□□□□□□□□□□□□□□□