

Job Description

- JD-OD-002 []
- JD-OD-001 []

JD-OD-002

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???????? ()	????????	???????? ()	Operation Development Staff
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???????????????????????????????? (Job Purpose)

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???????????????????????? (Key Responsibilities)

???? (Key Responsibilities)	???? (Key Activities)	????
???? ???? ????	1.1 ???? ???? ???? 1.2 ???? / ???? ???? ???? ???? 1.3 ???? ???? ???? ?? 1.4 ???? ???? ???? ????	1.1 ???? ???? ???? ?? ??

[illegible]

 	1.1     1.2    	1.1   
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????????????/????????/???????? (Major Challenges)

Diagram illustrating the structure of a TQM, ISO standard. The diagram shows a vertical list of 10 numbered items, each represented by a horizontal bar of varying length. The bars are arranged in a descending staircase pattern from top-left to bottom-right. To the right of the list, there are three boxes labeled "TQM, ISO", "TQM, ISO", and "TQM, ISO".

[illegible]

□□□□□□ (Position)	□□□□□□□□□□ (Job Scope)

???????????????? (Financial Responsibilities/Authorization)

<div> <div>□□□□</div> <div>(Item)</div> </div>	<div> <div>□□□□□□□□□□</div> <div>(Amount/Authorized level)</div> </div>		
	<div> <div>□□□□□□□□</div> <div>(Own Decision)</div> </div>	<div> <div>□□□□□□□□</div> <div>(Consulted by Superior)</div> </div>	<div> <div>□□□□□□□□</div> <div> <div>□□□□</div> <div>(Superior Approval)</div> </div> </div>

???????????????????????????????? (Working Relationship)

<div><div></div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div></div>
<div><div></div></div>	<div><div>-</div><div></div><div></div><div>-</div><div></div><div></div><div>-</div><div></div><div></div><div></div><div>CAR./PAR.</div></div>	<div><div></div><div></div><div></div></div>

???????????????????? (Job Specifications)

(Education Background)

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(Certification/Licensing)

???????????????????? (Professional Experiences)

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???????????????????? (Competencies)

<div><div></div><div>(Knowledge)</div></div>	<div><div></div><div>(Skills)</div></div>	<div><div></div><div>/</div><div></div><div>(Mental Abilities/Personalities)</div></div>
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[illegible]

????????????? ? (Others)

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<div style="text-align: center;">  (Prepare By) </div>	<div style="text-align: center;">  (Approved By) </div>	<div style="text-align: center;">  (Acknowledged By) </div>
<div style="text-align: center;"> (.....) /...../..... </div>	<div style="text-align: center;"> (.....) /...../..... </div>	<div style="text-align: center;"> (.....) /...../..... </div>

JD-OD-001

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???????? ()	???????? ???????? ????	???????? ()	Head Of Operation Development
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???????????????????????????????? (Job Purpose)

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???????????????????? (Key Responsibilities)

???? (Key Responsibilities)	???? (Key Activities)	????
???? ???? ?	1.1 ???? ???? ???? 1.2 ???? / ???? ???? ???? ???? 1.3 ???? ???? ???? ?? 1.4 ???? ???? ???? ???? ????	1.1 ???? ???? ???? ????

<div><div></div><div></div><div></div></div> <div>(IA) TQM</div>	<div>1.1</div> <div></div> <div></div> <div>1.2</div> <div></div> <div></div> <div></div> <div>1.3</div> <div></div> <div></div>	<div>1.1</div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>
<div><div></div><div></div><div>CAR/PAR</div></div>	<div>1.1</div> <div></div> <div></div> <div></div> <div></div> <div>1.2</div> <div></div> <div></div> <div></div> <div></div> <div>1.3</div> <div></div> <div></div> <div></div>	<div>1.1</div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div>1.2</div> <div></div> <div></div> <div></div> <div></div> <div></div>

<p>- Document Control</p> <p>(Document Control)</p> <p>- Work Instruction</p> <p>(Work Instruction)</p>	<div>1.1</div> <div></div> <div></div> <div>1.2</div> <div></div> <div></div> <div></div> <div></div> <div>/</div> <div></div> <div>1.3</div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div>1.4</div> <div></div> <div></div> <div></div> <div>1.5</div> <div></div> <div>Job Description</div> <div></div> <div>1.6</div> <div></div> <div></div> <div>(Work instruction)</div> <div></div> <div></div> <div></div>	<div>1.1</div> <div></div> <div></div> <div></div> <div></div> <div>1.2</div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div>1.3</div> <div></div> <div></div> <div></div> <div></div>
<p>OKRs</p> <p>(OKRs)</p>	<div>1.1.</div> <div></div> <div></div> <div></div> <div></div> <div>1.2</div> <div></div> <div></div> <div></div> <div>1.3</div> <div></div> <div></div> <div></div> <div></div>	<div>1.1</div> <div></div> <div></div>
<p>Key Performance Indicator (KPI)</p> <p>Key Performance Indicator (KPI)</p>	<div>1.1</div> <div></div> <div></div> <div>KPI</div> <div>1.2</div> <div></div> <div></div> <div></div>	<div>1.2</div> <div></div> <div>Key Performance Indicator (KPI)</div> <div></div> <div></div>

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[illegible]

□□□□□ (Position)	□□□□□□□□□□ (Job Scope)

<div> <div></div> <div>(Item)</div> </div>	<div> <div></div> <div>(Amount/Authorized level)</div> </div>		
	<div> <div></div> <div>(Own Decision)</div> </div>	<div> <div></div> <div>(Consulted by Superior)</div> </div>	<div> <div></div> <div> <div></div> <div>(Superior Approval)</div> </div> </div>

???????????????????????????????? (Working Relationship)

<div><div></div><div></div><div></div></div>	<div><div></div><div></div></div>	<div><div></div></div>
<div><div></div></div>	<div><div>-</div><div></div><div></div><div></div><div>-</div><div></div><div></div><div>KPI</div><div>-</div><div></div><div></div><div>CAR./PAR.</div><div>-</div><div></div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div><div>2</div><div></div></div>

(Job Specifications)

(Education Background)

<div><div></div><div></div><div></div></div>
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(Certification/Licensing)

(Professional Experiences)

1

(Competencies)

<div><div></div><div>(Knowledge)</div></div>	<div><div></div><div>(Skills)</div></div>	<div><div></div><div></div><div>/</div><div></div><div>(Mental Abilities/Personalities)</div></div>
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- [] [] - [] [] (KPI) - [] []	- [] - [] [] [] - [] []	- [] - [] - [] [] - [] - [] - [] - [] - [] - [] - [] []
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[] (Others)

[] (Prepare By)	[] (Approved By)	[] (Acknowledged By)
(.....) []/...../.....	(.....) []/...../.....	(.....) []/...../.....