

JD-OD-001

????????????????????????????????

?????

???????? ()	???????? ???????? ???	???????? ()	Head Of Operation Development
???	???????? ????????	???	??????
???????? ??	???????? ???? -????	???????? ??	G4

???????????????????????????????? (Job Purpose)

???????????????????????? ???????????????????????????????? ???????????????????????????????? ???????????????????????????????? ?	??
---	----

???????????????????????? (Key Responsibilities)

???? (Key Responsibilities)	???? (Key Activities)	????????
???? ???? ?	1.1 ???? ???? ???? 1.2 ???? / ???? ???? ???? ???? 1.3 ???? ???? ???? ?? 1.4 ???? ???? ???? ???? ????	1.1 ???? ???? ???? ????

<div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXX</div> <div>(IA) TQM</div>	<div>1.1</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXX</div> <div>1.2</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX</div> <div>1.3</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX</div>	<div>1.1</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div>
<div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX XXXXXXXX</div> <div>CAR/PAR</div>	<div>1.1</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX</div> <div>1.2</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX</div> <div>1.3</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div>	<div>1.1</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX</div> <div>1.2</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXX XXXXXXXXXXXX</div>

<p>- [] (Document Control)</p> <p>- [] (Work Instruction)</p>	<p>1.1 []</p> <p>1.2 []</p> <p>1.3 [] ,</p> <p>1.4 []</p> <p>1.5 [] Job Description</p> <p>1.6 [] (Work instruction)</p>	<p>1.1 []</p> <p>1.2 []</p> <p>1.3 []</p>
<p>[] (OKRs)</p>	<p>1.1. []</p> <p>1.2 []</p> <p>1.3 []</p>	<p>1.1 []</p>

<div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXX</div> <div>Key Performance Indicator (KPI)</div>	<div>1.1</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXX KPI XXXXXXXX</div> <div>1.2</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>□ XXX XXXXXXXX</div>	<div>1.2</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXX Key Performance Indicator (KPI)</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXX</div>
<div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXX</div>	<div>1.1</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>□</div> <div>1.2</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div>	<div>1.1</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div> <div>XXXXXXXXXXXXXXXXXXXX</div>

XX

XXXXXXXXXXXXXXXXXXXX/XXXXXXXXXXXXXXXXXXXX/XXXXXXXXXXXXXXXXXXXX (Major Challenges)

- XXX

XXXXXX

XXXXXX

TQM , ISO
- XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

XX

XXXXXXXXXXXXXXXXXXXX

XX
- XXXXXXXXXXXXXXXXXXXXXXX

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
- XX

XX
- XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX

XXXXXXXXXXXXXXXXXXXX

XX (Subordinate's Responsibilities)

<div>XXXXXX</div> <div>(Position)</div>	<div>XXXXXXXXXXXXXXXXXXXX</div> <div>(Job Scope)</div>

XXXXXXXXXXXXXXXXXXXX (Financial Responsibilities/Authorization)

<div>XXXXXX</div> <div>(Item)</div>	<div>XXXXXXXXXXXXXXXXXXXX</div> <div>(Amount/Authorized level)</div>
-------------------------------------	--

<div>Decision</div> <div>(Own Decision)</div>	<div>Superior Consulted</div> <div>(Consulted by Superior)</div>	<div>Superior Approval</div> <div>(Superior Approval)</div>	

Working Relationship

<div>Supervisor</div> <div>Subordinate</div> <div></div>	<div>Supervisor</div> <div></div>	<div>Supervisor</div>
<div>Supervisor</div>	<div>-</div> <div>Supervisor</div> <div>Supervisor</div> <div>-</div> <div>Supervisor</div> <div>Supervisor KPI</div> <div>-</div> <div>Supervisor</div> <div>Supervisor CAR./PAR.</div> <div>-</div> <div>Supervisor</div> <div>Supervisor</div> <div>Supervisor</div> <div>Supervisor</div> <div></div>	<div>Supervisor</div> <div>Supervisor</div> <div>Supervisor</div> <div>Supervisor 2 Supervisor</div>

Job Specifications

Supervisor

Supervisor

Supervisor

Supervisor

Education Background

Supervisor

Supervisor

Supervisor

Supervisor

Certification/Licensing

Supervisor

Supervisor

Professional Experiences

(Competencies)

<div></div> <div>(Knowledge)</div>	<div></div> <div>(Skills)</div>	<div></div> <div>/</div> <div>(Mental Abilities/Personalities)</div>
<div>-</div> <div></div> <div></div> <div>-</div> <div></div> <div>(KPI)</div> <div>-</div> <div></div> <div></div>	<div>-</div> <div></div> <div></div> <div></div> <div></div> <div>-</div> <div></div> <div></div>	<div>-</div> <div></div> <div>-</div> <div></div> <div>-</div> <div></div> <div></div> <div></div> <div>-</div> <div></div> <div>-</div> <div></div> <div>-</div> <div></div> <div></div> <div></div> <div>-</div> <div></div> <div></div> <div></div>

(Others)

<div></div> <div>(Prepare By)</div>	<div></div> <div>(Approved By)</div>	<div></div> <div>(Acknowledged By)</div>
<div>(.....)</div> <div></div> <div>...../...../.....</div>	<div>(.....)</div> <div></div> <div>...../...../.....</div>	<div>(.....)</div> <div></div> <div>...../...../.....</div>